



## Minimum Wages in Maharashtra 01.01.2025 to 30.06.2025

Sr. No.	Schedule of Employment	Categories of workers	Special Allowance per month	Zone - I			Zone - II			Zone - III			
				Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	
(In Rupees per Month)													
1	Advocates or Attorneys	Skilled	2772	16620	2772	<b>19392</b>	15780	2772	<b>18552</b>				
		Semi skilled		15150	2772	<b>17922</b>	14310	2772	<b>17082</b>				
		Unskilled		14095	2772	<b>16867</b>	13255	2772	<b>16027</b>				
2	Agriculture Employment	On Machines	4259	6240	4259	<b>10499</b>	5980	4259	<b>10239</b>	5850	4259	<b>10109</b>	
		Other		4680	4259	<b>8939</b>	2622	4259	<b>6881</b>	4030	4259	<b>8289</b>	
3	Automobile Repairing	Skilled	8540	5500	8540	<b>14040</b>	5200	8540	<b>13740</b>	4900	8540	<b>13440</b>	
		Semi skilled		5100	8540	<b>13640</b>	4800	8540	<b>13340</b>	4500	8540	<b>13040</b>	
		Unskilled		4800	8540	<b>13340</b>	4500	8540	<b>13040</b>	4200	8540	<b>12740</b>	
4	Bakeries	Skilled	5538	10100	5538	<b>15638</b>	9750	5538	<b>15288</b>	9350	5538	<b>14888</b>	
		semi skilled		9200	5538	<b>14738</b>	8800	5538	<b>14338</b>	8450	5538	<b>13988</b>	
		Unskilled		8250	5538	<b>13788</b>	7900	5538	<b>13438</b>	7500	5538	<b>13038</b>	
5	Bricks or Roof Tiles	Skilled	5928	8500	5928	<b>14428</b>	8200	5928	<b>14128</b>				
		Semi skilled		8000	5928	<b>13928</b>	7750	5928	<b>13678</b>				
		Unskilled		7500	5928	<b>13428</b>	7250	5928	<b>13178</b>				
6	Canteen & Clubs	Skilled	7616	7700	7616	<b>15316</b>	7400	7616	<b>15016</b>	7200	7616	<b>14816</b>	
		Semi skilled		7000	7616	<b>14616</b>	6700	7616	<b>14316</b>	6500	7616	<b>14116</b>	
		Unskilled		6500	7616	<b>14116</b>	6200	7616	<b>13816</b>	6000	7616	<b>13616</b>	
7	Card board Boxes	Skilled	322	14000	322	<b>14322</b>	14000	322	<b>14322</b>	14000	322	<b>14322</b>	
		Semi skilled		13225	322	<b>13547</b>	13225	322	<b>13547</b>	13225	322	<b>13547</b>	
		Unskilled		12490	322	<b>12812</b>	12490	322	<b>12812</b>	12490	322	<b>12812</b>	
8	Cashew Processing	Group I	5472	7500	5472	<b>12972</b>	Whole State of Maharashtra						
		Group II (A)		7000	5472	<b>12472</b>							
		Group III		6500	5472	<b>11972</b>							
9	Cement and Cement Based Industry	Skilled	7126	3710	7126	<b>10836</b>	3410	7126	<b>10536</b>	3110	7126	<b>10236</b>	
		Semi skilled		3610	7126	<b>10736</b>	3310	7126	<b>10436</b>	3010	7126	<b>10136</b>	
		Unskilled		3510	7126	<b>10636</b>	3210	7126	<b>10336</b>	2910	7126	<b>10036</b>	
10	Chemical Fertilizers	Skilled	378	17185	378	<b>17563</b>	17185	378	<b>17563</b>	5200	378	<b>5578</b>	
		Semi skilled		15650	378	<b>16028</b>	15650	378	<b>16028</b>	4700	378	<b>5078</b>	
		Unskilled		14105	378	<b>14483</b>	14105	378	<b>14483</b>	4200	378	<b>4578</b>	
11	Cinema Exhibition (Multiplex, Zone I and Zone II)				Multiplex			Zone - I			Zone - II		
		Skilled	7468	5500	7468	<b>12968</b>	5000	7468	<b>12468</b>	4500	7468	<b>11968</b>	
		Semi skilled		5000	7468	<b>12468</b>	4500	7468	<b>11968</b>	4000	7468	<b>11468</b>	
Unskilled	4500	7468		<b>11968</b>	4000	7468	<b>11468</b>	3500	7468	<b>10968</b>			
12	Cleaning and Sorting of Onions	Mukadam		240	158	<b>398</b>	Whole State of Maharashtra (Per Day)						
		Unskilled		210	158	<b>368</b>							
		Part Time		126	158	<b>284</b>							
12	Cloth Dyeing & Printing	Skilled	8295	4900	8295	<b>13195</b>	4600	8295	<b>12895</b>				
		Semi skilled		4400	8295	<b>12695</b>	4100	8295	<b>12395</b>				
		Unskilled		4100	8295	<b>12395</b>	3800	8295	<b>12095</b>				
13	Construction of Roads / Building	Skilled	2378	21860	2378	<b>24238</b>	20990	2378	<b>23368</b>	20125	2378	<b>22503</b>	
		Semi skilled		20345	2378	<b>22723</b>	19475	2378	<b>21853</b>	18610	2378	<b>20988</b>	
		Unskilled		19265	2378	<b>21643</b>	18400	2378	<b>20778</b>	17530	2378	<b>19908</b>	
14	Cotton Ginning & Pressing	Skilled	350	16080	350	<b>16430</b>	16080	350	<b>16430</b>	16080	350	<b>16430</b>	
		Semi skilled		14530	350	<b>14880</b>	14530	350	<b>14880</b>	14530	350	<b>14880</b>	



# KARTIK & ASSOCIATE

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KARTIK K DAND

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## Minimum Wages in Maharashtra 01.01.2025 to 30.06.2025

Sr. No.	Schedule of Employment	Categories of workers	Special Allowance per month	Zone - I			Zone - II			Zone - III		
				Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages
(In Rupees per Month)												
15	Cycle Mechanic Work Shops	Unskilled	350	12980	350	<b>13330</b>	12980	350	<b>13330</b>	12980	350	<b>13330</b>
		Skilled		16235	350	<b>16585</b>	16585	350	<b>16935</b>			
		Semi skilled		14705	350	<b>15055</b>	15055	350	<b>15405</b>			
		Unskilled		13260	350	<b>13610</b>	13610	350	<b>13960</b>			





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Sr. No.	Schedule of Employment	Categories of workers	Special Allowance per month	Zone - I			Zone - II			Zone - III			
				Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	
				(In Rupees per Month)									
16	Dairy Industry	Skilled	378	17520	378	<b>17898</b>	16720	378	<b>17098</b>	15920	378	<b>16298</b>	
		Semi skilled		15920	378	<b>16298</b>	14955	378	<b>15333</b>	14330	378	<b>14708</b>	
		Unskilled		14330	378	<b>14708</b>	13530	378	<b>13908</b>	12730	378	<b>13108</b>	
17	Dispensary	Skilled	7888	9000	7888	<b>16888</b>	8700	7888	<b>16588</b>	8000	7888	<b>15888</b>	
		Semi skilled		8800	7888	<b>16688</b>	8300	7888	<b>16188</b>	7800	7888	<b>15688</b>	
		Unskilled		8500	7888	<b>16388</b>	8000	7888	<b>15888</b>	7500	7888	<b>15388</b>	
18	Drugs & Pharmaceuticals	Skilled	2170	16605	2170	<b>18775</b>	16000	2170	<b>18170</b>	15590	2170	<b>17760</b>	
		Semi skilled		15185	2170	<b>17355</b>	14580	2170	<b>16750</b>	14170	2170	<b>16340</b>	
		Unskilled		14170	2170	<b>16340</b>	13565	2170	<b>15735</b>	13155	2170	<b>15325</b>	
19	Dyes & Chemicals	Skilled	378	17185	378	<b>17563</b>	16560	378	<b>16938</b>	15940	378	<b>16318</b>	
		Semi skilled		15650	378	<b>16028</b>	15025	378	<b>15403</b>	14400	378	<b>14778</b>	
		Unskilled		14105	378	<b>14483</b>	13480	378	<b>13858</b>	12900	378	<b>13278</b>	
20	Eatable Tobacco	Skilled	7110	3700	7110	<b>10810</b>	Whole State of Maharashtra						
		Semi skilled		3200	7110	<b>10310</b>							
		Unskilled		3000	7110	<b>10110</b>							
21	Engineering Industry	Skilled	2170	16450	2170	<b>18620</b>	16045	2170	<b>18215</b>	15225	2170	<b>17395</b>	
		Semi skilled		15025	2170	<b>17195</b>	14620	2170	<b>16790</b>	13805	2170	<b>15975</b>	
		Unskilled		14010	2170	<b>16180</b>	13605	2170	<b>15775</b>	12795	2170	<b>14965</b>	
22	Exercise Books	Skilled	5984	6000	5984	<b>11984</b>	5600	5984	<b>11584</b>	5200	5984	<b>11184</b>	
		Semi skilled		5800	5984	<b>11784</b>	5400	5984	<b>11384</b>	5000	5984	<b>10984</b>	
		Unskilled		5600	5984	<b>11584</b>	5200	5984	<b>11184</b>	4800	5984	<b>10784</b>	
23	Factories under Factories Act (Residuary)	Skilled	3100	12605	3100	<b>15705</b>	11770	3100	<b>14870</b>	11255	3100	<b>14355</b>	
		Semi skilled		11445	3100	<b>14545</b>	10800	3100	<b>13900</b>	10160	3100	<b>13260</b>	
		Unskilled		10350	3100	<b>13450</b>	9705	3100	<b>12805</b>	9000	3100	<b>12100</b>	
24	Film Production Studios	Skilled	406	16675	406	<b>17081</b>	17055	406	<b>17461</b>				
		Semi skilled		16065	406	<b>16471</b>	15445	406	<b>15851</b>				
		Unskilled		14555	406	<b>14961</b>	13925	406	<b>14331</b>				
25	Forest & Forestry				Highly Remote Areas			Other Areas					
		Skilled	392	16380	392	<b>16772</b>	15130	392	<b>15522</b>				
		Unskilled-heavy		15400	392	<b>15792</b>	13975	392	<b>14367</b>				
Unskilled-light	14420	392		<b>14812</b>	12995	392	<b>13387</b>						
26	Fountain pen & Ball Pen	Skilled	9010	5300	9010	<b>14310</b>	5100	9010	<b>14110</b>				
		Semi skilled		5050	9010	<b>14060</b>	4850	9010	<b>13860</b>				
		Unskilled		4800	9010	<b>13810</b>	4600	9010	<b>13610</b>				
27	Glass Bulb	Skilled	7616	7800	7616	<b>15416</b>	7600	7616	<b>15216</b>	7200	7616	<b>14816</b>	
		Semi skilled		7100	7616	<b>14716</b>	6900	7616	<b>14516</b>	6500	7616	<b>14116</b>	
		Unskilled		6600	7616	<b>14216</b>	6400	7616	<b>14016</b>	6000	7616	<b>13616</b>	
28	Glass Industry	Skilled	7616	7700	7616	<b>15316</b>	7400	7616	<b>15016</b>	7200	7616	<b>14816</b>	
		Semi skilled		7000	7616	<b>14616</b>	6700	7616	<b>14316</b>	6500	7616	<b>14116</b>	
		Unskilled		6500	7616	<b>14116</b>	6200	7616	<b>13816</b>	6000	7616	<b>13616</b>	
29	Hair cutting saloon	Skilled	7616	7700	7616	<b>15316</b>	7400	7616	<b>15016</b>	6900	7616	<b>14516</b>	
		Semi skilled		7000	7616	<b>14616</b>	6700	7616	<b>14316</b>	6200	7616	<b>13816</b>	
		Unskilled		6500	7616	<b>14116</b>	6200	7616	<b>13816</b>	5700	7616	<b>13316</b>	
30	Handlooms Industry				Upto 50 looms			51 to 100 looms			Above 100 looms		
		Skilled	5244	7000	5244	<b>12244</b>	8000	5244	<b>13244</b>	8500	5244	<b>13744</b>	
		Semi skilled		6500	5244	<b>11744</b>	7500	5244	<b>12744</b>	8000	5244	<b>13244</b>	
Unskilled	6000	5244		<b>11244</b>	7000	5244	<b>12244</b>	7500	5244	<b>12744</b>			





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				Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages
(In Rupees per Month)												
31	Hospital	Skilled	420	18065	420	<b>18485</b>	17460	420	<b>17880</b>	16850	420	<b>17270</b>
		Semi skilled		16595	420	<b>17015</b>	15985	420	<b>16405</b>	15475	420	<b>15895</b>
		Unskilled		15475	420	<b>15895</b>	14865	420	<b>15285</b>	14260	420	<b>14680</b>
32	Hotels & Restaurants	Skilled	7616	7700	7616	<b>15316</b>	7400	7616	<b>15016</b>	7200	7616	<b>14816</b>
		Semi skilled		7000	7616	<b>14616</b>	6700	7616	<b>14316</b>	6500	7616	<b>14116</b>
		Unskilled		6500	7616	<b>14116</b>	6200	7616	<b>13816</b>	6000	7616	<b>13616</b>
33	Ice & Cold Drinks Manufactory	Skilled	7549	6000	7549	<b>13549</b>	5700	7549	<b>13249</b>			
		Semi skilled		5500	7549	<b>13049</b>	5200	7549	<b>12749</b>			
		Unskilled		5000	7549	<b>12549</b>	4700	7549	<b>12249</b>			
34	Laundry	Skilled	7616	7700	7616	<b>15316</b>	7400	7616	<b>15016</b>	7200	7616	<b>14816</b>
		Semi skilled		7000	7616	<b>14616</b>	6700	7616	<b>14316</b>	6500	7616	<b>14116</b>
		Unskilled		6500	7616	<b>14116</b>	6200	7616	<b>13816</b>	6000	7616	<b>13616</b>
35	Liquor Manufactory	Skilled	6058	9910	6058	<b>15968</b>	9190	6058	<b>15248</b>	8470	6058	<b>14528</b>
		Semi skilled		9670	6058	<b>15728</b>	8950	6058	<b>15008</b>	8225	6058	<b>14283</b>
		Unskilled		9430	6058	<b>15488</b>	8710	6058	<b>14768</b>	7990	6058	<b>14048</b>
36	Oil Mill	Skilled	5964	10350	5964	<b>16314</b>	9800	5964	<b>15764</b>			
		Semi skilled		9400	5964	<b>15364</b>	8850	5964	<b>14814</b>			
		Unskilled		8500	5964	<b>14464</b>	7950	5964	<b>13914</b>			
37	Optical Frames	Skilled	378	16660	378	<b>17038</b>	16065	378	<b>16443</b>	15470	378	<b>15848</b>
		Semi skilled		15295	378	<b>15673</b>	14705	378	<b>15083</b>	14110	378	<b>14488</b>
		Unskilled		13855	378	<b>14233</b>	13260	378	<b>13638</b>	12750	378	<b>13128</b>
38	Paints & Varnishes	Skilled	7616	8200	7616	<b>15816</b>	7800	7616	<b>15416</b>	7400	7616	<b>15016</b>
		Semi skilled		7500	7616	<b>15116</b>	7100	7616	<b>14716</b>	6700	7616	<b>14316</b>
		Unskilled		7000	7616	<b>14616</b>	6600	7616	<b>14216</b>	6200	7616	<b>13816</b>
39	Paper & Paper Board	Skilled	378	16740	378	<b>17118</b>	16135	378	<b>16513</b>	15610	378	<b>15988</b>
		Semi skilled		15355	378	<b>15733</b>	14835	378	<b>15213</b>	14225	378	<b>14603</b>
		Unskilled		13970	378	<b>14348</b>	13440	378	<b>13818</b>	12920	378	<b>13298</b>
40	Plastic Industry	Skilled	364	15810	364	<b>16174</b>	15300	364	<b>15664</b>	14875	364	<b>15239</b>
		Semi skilled		14365	364	<b>14729</b>	13940	364	<b>14304</b>	13515	364	<b>13879</b>
		Unskilled		13005	364	<b>13369</b>	12580	364	<b>12944</b>	12155	364	<b>12519</b>
41	Poha (kurmure Churmura) Industry	Skilled	350	14450	350	<b>14800</b>	13770	350	<b>14120</b>			
		Semi skilled		13940	350	<b>14290</b>	13260	350	<b>13610</b>			
		Unskilled		12495	350	<b>12845</b>	11815	350	<b>12165</b>			
42	Potteries (Matichi Bhandi)	Skilled	5244	8000	5244	<b>13244</b>	7500	5244	<b>12744</b>	7000	5244	<b>12244</b>
		Semi skilled		7500	5244	<b>12744</b>	7000	5244	<b>12244</b>	6500	5244	<b>11744</b>
		Unskilled		7000	5244	<b>12244</b>	6500	5244	<b>11744</b>	6000	5244	<b>11244</b>
43	Power looms	Skilled A	6902	10100	6902	<b>17002</b>	9500	6902	<b>16402</b>	8500	6902	<b>15402</b>
		Semi skilled		9500	6902	<b>16402</b>	9000	6902	<b>15902</b>	8000	6902	<b>14902</b>
		Unskilled		9000	6902	<b>15902</b>	8500	6902	<b>15402</b>	7500	6902	<b>14402</b>
44	Premises for Buffaloes or Cows	Skilled	5700	9400	5700	<b>15100</b>	8600	5700	<b>14300</b>	7800	5700	<b>13500</b>
		Semi skilled		8700	5700	<b>14400</b>	8000	5700	<b>13700</b>	7200	5700	<b>12900</b>
		Unskilled		8000	5700	<b>13700</b>	7300	5700	<b>13000</b>	6700	5700	<b>12400</b>
45	Printing Press	Skilled	7126	4600	7126	<b>11726</b>	4300	7126	<b>11426</b>	3700	7126	<b>10826</b>
		Semi skilled		4500	7126	<b>11626</b>	4200	7126	<b>11326</b>	3600	7126	<b>10726</b>
		Unskilled		4400	7126	<b>11526</b>	4100	7126	<b>11226</b>	3500	7126	<b>10626</b>
46	Public Motor Transport	Skilled A	406	19625	406	<b>20031</b>	18975	406	<b>19381</b>			
		Skilled B		18975	406	<b>19381</b>	18320	406	<b>18726</b>			
		Skilled C		18320	406	<b>18726</b>	17570	406	<b>17976</b>			
		Semi skilled		15890	406	<b>16296</b>	15240	406	<b>15646</b>			
		Unskilled		14490	406	<b>14896</b>	13835	406	<b>14241</b>			





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(In Rupees per Month)												
47	Readymade Garments	Skilled	7888	8600	7888	16488	8400	7888	16288	7800	7888	15688
		Semi skilled		7900	7888	15788	7700	7888	15588	7100	7888	14988
		Unskilled		7400	7888	15288	7200	7888	15088	6600	7888	14488
48	Rice Flour & Dal Mill	Skilled	364	15580	364	15944	14920	364	15284			
		Semi skilled		13850	364	14214	13185	364	13549			
		Unskilled		12860	364	13224	12200	364	12564			
49	Rubber Balloon Manufacturing	Skilled	350	14110	350	14460	13770	350	14120	13430	350	13780
		Semi skilled		13430	350	13780	12570	350	12920	12410	350	12760
		Unskilled		12410	350	12760	12155	350	12505	11815	350	12165
50	Rubber Industry	Skilled	434	19090	434	19524	18345	434	18779	17850	434	18284
		Semi skilled		17355	434	17789	16195	434	16629	16115	434	16549
		Unskilled		16120	434	16554	15375	434	15809	14880	434	15314
51	Salt Pan Industry	Highly Skilled	350	14195	350	14545	Whole State of Maharashtra					
		Skilled		13700	350	14050						
		Semi skilled		12810	350	13160						
		Unskilled		11920	350	12270						
52	Saw Mills	Skilled	5126	9450	5126	14576	9100	5126	14226	8750	5126	13876
		Semi skilled		8650	5126	13776	8300	5126	13426	7950	5126	13076
		Unskilled		7800	5126	12926	7500	5126	12626	7150	5126	12276
53	Seepz	Skilled	6697	6300	6697	12997	Whole State of Maharashtra					
		Semi skilled		5800	6697	12497						
		Unskilled		5300	6697	11997						
54	Shops & Commercial Establishments	Skilled	3614	11632	3614	15246	11036	3614	14650	10440	3614	14054
		Semi skilled		10856	3614	14470	10260	3614	13874	9664	3614	13278
		Unskilled		10021	3614	13635	9425	3614	13039	8828	3614	12442
55	Soaps & Cosmetics	Skilled	7616	7700	7616	15316	7400	7616	15016	7100	7616	14716
		Semi skilled		7000	7616	14616	6700	7616	14316	6400	7616	14016
		Unskilled		6500	7616	14116	6200	7616	13816	5900	7616	13516
56	Silver Industry	Skilled	378	16570	378	16948	15610	378	15988			
		Semi skilled		15005	378	15383	14400	378	14778			
		Unskilled		13535	378	13913	12920	378	13298			
57	Steel Furnitures	Skilled	7616	7800	7616	15416	7600	7616	15216	7200	7616	14816
		Semi skilled		7100	7616	14716	6900	7616	14516	6500	7616	14116
		Unskilled		6800	7616	14416	6400	7616	14016	6000	7616	13616
58	Stone Breakings & crushings	Skilled	5226	9500	5226	14726	9100	5226	14326			
		Semi skilled		8500	5226	13726	8100	5226	13326			
		Unskilled		8000	5226	13226	7600	5226	12826			
59	Sweeper & Scavengers	Full Time	6834	10000	6834	16834	9750	6834	16584	9450	6834	16284
60	Tanneries & Leathers	Skilled	6156	9000	6156	15156	8500	6156	14656	8000	6156	14156
		Semi skilled		8500	6156	14656	8000	6156	14156	7500	6156	13656
		Unskilled		8000	6156	14156	7500	6156	13656	7000	6156	13156
61	Utensils	Skilled	8704	9200	8704	17904	9000	8704	17704	8500	8704	17204
		Semi skilled		8500	8704	17204	8300	8704	17004	7800	8704	16504
		Unskilled		8000	8704	16704	7800	8704	16504	7300	8704	16004
62	Local Authority Industry (Other than Village Panchayat)	Skilled	9100	14000	9100	23100	12000	9100	21100	11000	9100	20100
		Semi skilled		13000	9100	22100	11000	9100	20100	10000	9100	19100
		Unskilled		11500	9100	20600	10000	9100	19100	8500	9100	17600





# KARTIK & ASSOCIATE

LABOUR LAWS CONSULTANT

[www.kartikandassociate.com](http://www.kartikandassociate.com)

KARTIK K DAND

9821336833

## Minimum Wages in Maharashtra

01.01.2025 to 30.06.2025

Sr. No.	Schedule of Employment	Categories of workers	Special Allowance per month	Zone - I			Zone - II			Zone - III		
				Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages
(In Rupees per Month)												
63	Watch Straps	Skilled	420	18565	420	<b>18985</b>	17605	420	<b>18025</b>	16550	420	<b>16970</b>
		Semi skilled		17255	420	<b>17675</b>	16205	420	<b>16625</b>	15245	420	<b>15665</b>
		Unskilled		16205	420	<b>16625</b>	15245	420	<b>15665</b>	14190	420	<b>14610</b>
64	Wooden Furniture	Skilled	7616	7600	7616	<b>15216</b>	7400	7616	<b>15016</b>	7200	7616	<b>14816</b>
		Semi skilled		6900	7616	<b>14516</b>	6700	7616	<b>14316</b>	6500	7616	<b>14116</b>
		Unskilled		6400	7616	<b>14016</b>	6200	7616	<b>13816</b>	6000	7616	<b>13616</b>
65	Wooden Photo Frames	Skilled	7616	7700	7616	<b>15316</b>	7400	7616	<b>15016</b>	7200	7616	<b>14816</b>
		Semi skilled		7000	7616	<b>14616</b>	6700	7616	<b>14316</b>	6500	7616	<b>14116</b>
		Unskilled		6500	7616	<b>14116</b>	6200	7616	<b>13816</b>	6000	7616	<b>13616</b>

**If employee count is more then 50 then 5 % additional HRA to be added to the same on Basic +special allowance**

Note:-  
Zone I shall comprise of the areas falling within the limits of all Municipal Corporations, Cantonment areas and Industrial areas within 20 Kilometres radius from all Municipal Corporations limit;  
Zone II shall comprise of the areas falling within the limits of all "A" and "B" grade Municipal Councils;  
Zone III shall comprise of all other areas in the State, which are not included in Zone I and II.