



KARTIK & ASSOCIATE

LABOUR LAWS CONSULTANT

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Minimum Wages in Maharashtra

01.07.2020 to 31.12.2020

KARTIK K DAND

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Sr. No.	Schedule of Employment	Categories of workers	Special Allowance per month	Zone - I			Zone - II			Zone - III		
				Basic Wages	Special Allowance	Total Minimum Wages	Basic Wages	Special Allowance	Total Minimum Wages	Basic Wages	Special Allowance	Total Minimum Wages
				(In Rupees per Month)								
1	Advocates or Attorneys	Skilled	4956.00	7,900.00	4,956.00	12,856.00	7,500.00	4,956.00	12,456.00			
		Semi skilled		7,200.00	4,956.00	12,156.00	6,800.00	4,956.00	11,756.00			
		Unskilled		6,700.00	4,956.00	11,656.00	6,300.00	4,956.00	11,256.00			
2	Agriculture Employment	On Machines	2494.00	6,240.00	2,494.00	8,734.00	5,980.00	2,494.00	8,474.00	5,850.00	2,494.00	8,344.00
		Other		4,680.00	2,494.00	7,174.00	4,420.00	2,494.00	6,914.00	4,030.00	2,494.00	6,524.00
3	Automobile Repairing	Skilled	5712.00	5,500.00	5,712.00	11,212.00	5,200.00	5,712.00	10,912.00	4,900.00	5,712.00	10,612.00
		Semi skilled		5,100.00	5,712.00	10,812.00	4,800.00	5,712.00	10,512.00	4,500.00	5,712.00	10,212.00
		Unskilled		4,800.00	5,712.00	10,512.00	4,500.00	5,712.00	10,212.00	4,200.00	5,712.00	9,912.00
4	Bakeries	Skilled	2860.00	10,100.00	2,860.00	12,960.00	9,750.00	2,860.00	12,610.00	9,350.00	2,860.00	12,210.00
		semi skilled		9,200.00	2,860.00	12,060.00	8,800.00	2,860.00	11,660.00	8,450.00	2,860.00	11,310.00
		Unskilled		8,250.00	2,860.00	11,110.00	7,900.00	2,860.00	10,760.00	7,500.00	2,860.00	10,360.00
5	Bricks or Roof Tiles	Skilled	3250.00	8,500.00	3,250.00	11,750.00	8,200.00	3,250.00	11,450.00	Here given for only Roof tile		
		Semi skilled		8,000.00	3,250.00	11,250.00	7,750.00	3,250.00	11,000.00			
		Unskilled		7,500.00	3,250.00	10,750.00	7,250.00	3,250.00	10,500.00			
6	Canteen & Clubs	Skilled	4732.00	7,700.00	4,732.00	12,432.00	7,400.00	4,732.00	12,132.00	7,200.00	4,732.00	11,932.00
		Semi skilled		7,000.00	4,732.00	11,732.00	6,700.00	4,732.00	11,432.00	6,500.00	4,732.00	11,232.00
		Unskilled		6,500.00	4,732.00	11,232.00	6,200.00	4,732.00	10,932.00	6,000.00	4,732.00	10,732.00
7	Card board Boxes	Skilled	4950.00	4,650.00	4,950.00	9,600.00	4,400.00	4,950.00	9,350.00	4,150.00	4,950.00	9,100.00
		Semi skilled		4,400.00	4,950.00	9,350.00	4,150.00	4,950.00	9,100.00	3,900.00	4,950.00	8,850.00
		Unskilled		4,150.00	4,950.00	9,100.00	3,900.00	4,950.00	8,850.00	3,650.00	4,950.00	8,600.00
8	Cashew Processing	Group I	3000.00	7,500.00	3,000.00	10,500.00	Whole State of Maharashtra					
		Group II (A)		7,000.00	3,000.00	10,000.00						
		Group III		6,500.00	3,000.00	9,500.00						
9	Cement and Cement Based Industry	Skilled	5056.00	3,710.00	5,056.00	8,766.00	3,410.00	5,056.00	8,466.00	3,110.00	5,056.00	8,166.00
		Semi skilled		3,610.00	5,056.00	8,666.00	3,310.00	5,056.00	8,366.00	3,010.00	5,056.00	8,066.00
		Unskilled		3,510.00	5,056.00	8,566.00	3,210.00	5,056.00	8,266.00	2,910.00	5,056.00	7,966.00
10	Chemical Fertilizers	Skilled	5500.00	5,600.00	5,500.00	11,100.00	5,400.00	5,500.00	10,900.00	5,200.00	5,500.00	10,700.00
		Semi skilled		5,100.00	5,500.00	10,600.00	4,900.00	5,500.00	10,400.00	4,700.00	5,500.00	10,200.00
		Unskilled		4,600.00	5,500.00	10,100.00	4,400.00	5,500.00	9,900.00	4,200.00	5,500.00	9,700.00
11	Cinema Exhibition (Multiplex,	Skilled		Multiplex			Zone - I			Zone - II		
				5,500.00	5,141.00	10,641.00	5,000.00	5,141.00	10,141.00	4,500.00	5,141.00	9,641.00

Sr. No.	Schedule of Employment	Categories of workers	Special Allowance per month	Zone - I			Zone - II			Zone - III		
				Basic Wages	Special Allowance	Total Minimum Wages	Basic Wages	Special Allowance	Total Minimum Wages	Basic Wages	Special Allowance	Total Minimum Wages
				(In Rupees per Month)								
11	Zone I and Zone II)	Semi skilled	5141.00	5,000.00	5,141.00	10,141.00	4,500.00	5,141.00	9,641.00	4,000.00	5,141.00	9,141.00
		Unskilled		4,500.00	5,141.00	9,641.00	4,000.00	5,141.00	9,141.00	3,500.00	5,141.00	8,641.00
12	Cleaning and Sorting of Onions	Mukadam	83.00	240.00	83.00	323.00	Whole State of Maharashtra					
		Unskilled		210.00	83.00	293.00						
		Part Time		126.00	83.00	209.00						
13	Cloth Dyeing & Printing	Skilled	5644.00	4,900.00	5,644.00	10,544.00	4,600.00	5,644.00	10,244.00			
		Semi skilled		4,400.00	5,644.00	10,044.00	4,100.00	5,644.00	9,744.00			
		Unskilled		4,100.00	5,644.00	9,744.00	3,800.00	5,644.00	9,444.00			
14	Construction of Roads / Building	Skilled	6000.00	10,100.00	6,000.00	16,100.00	9,700.00	6,000.00	15,700.00	9,300.00	6,000.00	15,300.00
		Semi skilled		9,400.00	6,000.00	15,400.00	9,000.00	6,000.00	15,000.00	8,600.00	6,000.00	14,600.00
		Unskilled		8,900.00	6,000.00	14,900.00	8,500.00	6,000.00	14,500.00	8,100.00	6,000.00	14,100.00
15	Cotton Ginning & Pressing	Skilled	5355.00	5,200.00	5,355.00	10,555.00	5,000.00	5,355.00	10,355.00	4,800.00	5,355.00	10,155.00
		Semi skilled		4,700.00	5,355.00	10,055.00	4,500.00	5,355.00	9,855.00	4,300.00	5,355.00	9,655.00
		Unskilled		4,200.00	5,355.00	9,555.00	4,000.00	5,355.00	9,355.00	3,800.00	5,355.00	9,155.00
16	Cycle Mechanic Work Shops	Skilled	5250.00	5,500.00	5,250.00	10,750.00	5,000.00	5,250.00	10,250.00			
		Semi skilled		5,000.00	5,250.00	10,250.00	4,500.00	5,250.00	9,750.00			
		Unskilled		4,500.00	5,250.00	9,750.00	4,000.00	5,250.00	9,250.00			
17	Dairy Industry	Skilled	5610.00	5,500.00	5,610.00	11,110.00	5,250.00	5,610.00	10,860.00	5,000.00	5,610.00	10,610.00
		Semi skilled		5,000.00	5,610.00	10,610.00	4,750.00	5,610.00	10,360.00	4,500.00	5,610.00	10,110.00
		Unskilled		4,500.00	5,610.00	10,110.00	4,250.00	5,610.00	9,860.00	4,000.00	5,610.00	9,610.00
18	Dispensary	Skilled	4901.00	9,000.00	4,901.00	13,901.00	8,700.00	4,901.00	13,601.00	8,000.00	4,901.00	12,901.00
		Semi skilled		8,800.00	4,901.00	13,701.00	8,300.00	4,901.00	13,201.00	7,800.00	4,901.00	12,701.00
		Unskilled		8,500.00	4,901.00	13,401.00	8,000.00	4,901.00	12,901.00	7,500.00	4,901.00	12,401.00
19	Drugs & Pharmaceuticals	Skilled	4732.00	7,700.00	4,732.00	12,432.00	7,400.00	4,732.00	12,132.00	7,200.00	4,732.00	11,932.00
		Semi skilled		7,000.00	4,732.00	11,732.00	6,700.00	4,732.00	11,432.00	6,500.00	4,732.00	11,232.00
		Unskilled		6,500.00	4,732.00	11,232.00	6,200.00	4,732.00	10,932.00	6,000.00	4,732.00	10,732.00
20	Dyes & Chemicals	Skilled	3427.00	8,200.00	3,427.00	11,627.00	7,500.00	3,427.00	10,927.00	6,500.00	3,427.00	9,927.00
		Semi skilled		7,700.00	3,427.00	11,127.00	7,000.00	3,427.00	10,427.00	6,000.00	3,427.00	9,427.00
		Unskilled		7,200.00	3,427.00	10,627.00	6,500.00	3,427.00	9,927.00	5,500.00	3,427.00	8,927.00
21	Eatable Tobacco	Skilled	4838.00	3,700.00	4,838.00	8,538.00	Whole State of Maharashtra					
		Semi skilled		3,200.00	4,838.00	8,038.00						
		Unskilled		3,000.00	4,838.00	7,838.00						
22	Engineering Industry	Skilled	4732.00	7,800.00	4,732.00	12,532.00	7,600.00	4,732.00	12,332.00	7,200.00	4,732.00	11,932.00
		Semi skilled		7,100.00	4,732.00	11,832.00	6,900.00	4,732.00	11,632.00	6,500.00	4,732.00	11,232.00
		Unskilled		6,600.00	4,732.00	11,332.00	6,400.00	4,732.00	11,132.00	6,000.00	4,732.00	10,732.00
23	Exercise Books	Skilled	3718.00	6,000.00	3,718.00	9,718.00	5,600.00	3,718.00	9,318.00	5,200.00	3,718.00	8,918.00
		Semi skilled		5,800.00	3,718.00	9,518.00	5,400.00	3,718.00	9,118.00	5,000.00	3,718.00	8,718.00
		Unskilled		5,600.00	3,718.00	9,318.00	5,200.00	3,718.00	8,918.00	4,800.00	3,718.00	8,518.00
24	Factories under Factories Act (Residuary)	Skilled	525.00	12,605.00	525.00	13,130.00	11,770.00	525.00	12,295.00	11,255.00	525.00	11,780.00
		Semi skilled		11,445.00	525.00	11,970.00	10,800.00	525.00	11,325.00	10,160.00	525.00	10,685.00
		Unskilled		10,350.00	525.00	10,875.00	9,705.00	525.00	10,230.00	9,000.00	525.00	9,525.00
		Skilled		5,700.00	6,000.00	11,700.00	5,500.00	6,000.00	11,500.00			

Sr. No.	Schedule of Employment	Categories of workers	Special Allowance per month	Zone - I			Zone - II			Zone - III		
				Basic Wages	Special Allowance	Total Minimum Wages	Basic Wages	Special Allowance	Total Minimum Wages	Basic Wages	Special Allowance	Total Minimum Wages
				(In Rupees per Month)								
25	Film Production Studios	Semi skilled	6000.00	5,200.00	6,000.00	11,200.00	5,000.00	6,000.00	11,000.00			
		Unskilled		4,700.00	6,000.00	10,700.00	4,500.00	6,000.00	10,500.00			
26	Forest & Forestry		5115.00	Highly Remote Areas			Other Areas					
		Skilled		6,000.00	5,115.00	11,115.00	5,500.00	5,115.00	10,615.00			
		Unskilled-		5,600.00	5,115.00	10,715.00	5,100.00	5,115.00	10,215.00			
		Unskilled-		5,200.00	5,115.00	10,315.00	4,700.00	5,115.00	9,815.00			
27	Fountain pen & Ball Pen	Skilled	6107.00	5,300.00	6,107.00	11,407.00	5,100.00	6,107.00	11,207.00			
		Semi skilled		5,050.00	6,107.00	11,157.00	4,850.00	6,107.00	10,957.00			
		Unskilled		4,800.00	6,107.00	10,907.00	4,600.00	6,107.00	10,707.00			
28	Glass Bulb	Skilled	4732.00	7,800.00	4,732.00	12,532.00	7,600.00	4,732.00	12,332.00	7,200.00	4,732.00	11,932.00
		Semi skilled		7,100.00	4,732.00	11,832.00	6,900.00	4,732.00	11,632.00	6,500.00	4,732.00	11,232.00
		Unskilled		6,600.00	4,732.00	11,332.00	6,400.00	4,732.00	11,132.00	6,000.00	4,732.00	10,732.00
29	Glass Industry	Skilled	4732.00	7,700.00	4,732.00	12,432.00	7,400.00	4,732.00	12,132.00	7,200.00	4,732.00	11,932.00
		Semi skilled		7,000.00	4,732.00	11,732.00	6,700.00	4,732.00	11,432.00	6,500.00	4,732.00	11,232.00
		Unskilled		6,500.00	4,732.00	11,232.00	6,200.00	4,732.00	10,932.00	6,000.00	4,732.00	10,732.00
30	Hair cutting saloon	Skilled	4732.00	7,700.00	4,732.00	12,432.00	7,400.00	4,732.00	12,132.00	6,900.00	4,732.00	11,632.00
		Semi skilled		7,000.00	4,732.00	11,732.00	6,700.00	4,732.00	11,432.00	6,200.00	4,732.00	10,932.00
		Unskilled		6,500.00	4,732.00	11,232.00	6,200.00	4,732.00	10,932.00	5,700.00	4,732.00	10,432.00
31	Handlooms Industry		2875.00	Upto 50 looms			51 to 100 looms			Above 100 looms		
		Skilled		7,000.00	2,875.00	9,875.00	8,000.00	2,875.00	10,875.00	8,500.00	2,875.00	11,375.00
		Semi skilled		6,500.00	2,875.00	9,375.00	7,500.00	2,875.00	10,375.00	8,000.00	2,875.00	10,875.00
32	Hospital	Skilled	5441.00	6,200.00	5,441.00	11,641.00	6,000.00	5,441.00	11,441.00	5,800.00	5,441.00	11,241.00
		Semi skilled		5,700.00	5,441.00	11,141.00	5,500.00	5,441.00	10,941.00	5,300.00	5,441.00	10,741.00
		Unskilled		5,300.00	5,441.00	10,741.00	5,100.00	5,441.00	10,541.00	4,900.00	5,441.00	10,341.00
33	Hotels & Restaurants	Skilled	4732.00	7,700.00	4,732.00	12,432.00	7,400.00	4,732.00	12,132.00	7,200.00	4,732.00	11,932.00
		Semi skilled		7,000.00	4,732.00	11,732.00	6,700.00	4,732.00	11,432.00	6,500.00	4,732.00	11,232.00
		Unskilled		6,500.00	4,732.00	11,232.00	6,200.00	4,732.00	10,932.00	6,000.00	4,732.00	10,732.00
34	Ice & Cold Drinks Manufactory	Skilled	4823.00	6,000.00	4,823.00	10,823.00	5,700.00	4,823.00	10,523.00			
		Semi skilled		5,500.00	4,823.00	10,323.00	5,200.00	4,823.00	10,023.00			
		Unskilled		5,000.00	4,823.00	9,823.00	4,700.00	4,823.00	9,523.00			
35	Laundry	Skilled	4732.00	7,700.00	4,732.00	12,432.00	7,400.00	4,732.00	12,132.00	7,200.00	4,732.00	11,932.00
		Semi skilled		7,000.00	4,732.00	11,732.00	6,700.00	4,732.00	11,432.00	6,500.00	4,732.00	11,232.00
		Unskilled		6,500.00	4,732.00	11,232.00	6,200.00	4,732.00	10,932.00	6,000.00	4,732.00	10,732.00
36	Liquor Manufactory	Skilled	3143.00	9,910.00	3,143.00	13,053.00	9,190.00	3,143.00	12,333.00	8,470.00	3,143.00	11,613.00
		Semi skilled		9,670.00	3,143.00	12,813.00	8,950.00	3,143.00	12,093.00	8,225.00	3,143.00	11,368.00
		Unskilled		9,430.00	3,143.00	12,573.00	8,710.00	3,143.00	11,853.00	7,990.00	3,143.00	11,133.00
37	Oil Mill	Skilled	3080.00	10,350.00	3,080.00	13,430.00	9,800.00	3,080.00	12,880.00			
		Semi skilled		9,400.00	3,080.00	12,480.00	8,850.00	3,080.00	11,930.00			
		Unskilled		8,500.00	3,080.00	11,580.00	7,950.00	3,080.00	11,030.00			
38	Optical Frames	Skilled	5400.00	5,600.00	5,400.00	11,000.00	5,400.00	5,400.00	10,800.00	5,200.00	5,400.00	10,600.00
		Semi skilled		5,100.00	5,400.00	10,500.00	4,900.00	5,400.00	10,300.00	4,700.00	5,400.00	10,100.00

Sr. No.	Schedule of Employment	Categories of workers	Special Allowance per month	Zone - I			Zone - II			Zone - III		
				Basic Wages	Special Allowance	Total Minimum Wages	Basic Wages	Special Allowance	Total Minimum Wages	Basic Wages	Special Allowance	Total Minimum Wages
				(In Rupees per Month)								
		Unskilled		4,600.00	5,400.00	10,000.00	4,400.00	5,400.00	9,800.00	4,200.00	5,400.00	9,600.00
39	Paints & Varnishes	Skilled	4732.00	8,200.00	4,732.00	12,932.00	7,800.00	4,732.00	12,532.00	7,400.00	4,732.00	12,132.00
		Semi skilled		7,500.00	4,732.00	12,232.00	7,100.00	4,732.00	11,832.00	6,700.00	4,732.00	11,432.00
		Unskilled		7,000.00	4,732.00	11,732.00	6,600.00	4,732.00	11,332.00	6,200.00	4,732.00	10,932.00
40	Paper & Paper Board	Skilled	5348.00	6,100.00	5,348.00	11,448.00	5,900.00	5,348.00	11,248.00	5,700.00	5,348.00	11,048.00
		Semi skilled		5,600.00	5,348.00	10,948.00	5,400.00	5,348.00	10,748.00	5,200.00	5,348.00	10,548.00
		Unskilled		5,100.00	5,348.00	10,448.00	4,900.00	5,348.00	10,248.00	4,700.00	5,348.00	10,048.00
41	Plastic Industry	Skilled	5250.00	5,300.00	5,250.00	10,550.00	5,150.00	5,250.00	10,400.00	5,000.00	5,250.00	10,250.00
		Semi skilled		4,800.00	5,250.00	10,050.00	4,650.00	5,250.00	9,900.00	4,500.00	5,250.00	9,750.00
		Unskilled		4,300.00	5,250.00	9,550.00	4,150.00	5,250.00	9,400.00	4,000.00	5,250.00	9,250.00
42	Poha (kurmure Churmura) Industry	Skilled	5644.00	4,400.00	5,644.00	10,044.00	4,200.00	5,644.00	9,844.00			
		Semi skilled		4,250.00	5,644.00	9,894.00	4,050.00	5,644.00	9,694.00			
		Unskilled		3,800.00	5,644.00	9,444.00	3,600.00	5,644.00	9,244.00			
43	Potteries (Matichi Bhandi)	Skilled	2875.00	8,000.00	2,875.00	10,875.00	7,500.00	2,875.00	10,375.00	7,000.00	2,875.00	9,875.00
		Semi skilled		7,500.00	2,875.00	10,375.00	7,000.00	2,875.00	9,875.00	6,500.00	2,875.00	9,375.00
		Unskilled		7,000.00	2,875.00	9,875.00	6,500.00	2,875.00	9,375.00	6,000.00	2,875.00	8,875.00
44	Power looms	Skilled A	3915.00	10,100.00	3,915.00	14,015.00	9,500.00	3,915.00	13,415.00	8,500.00	3,915.00	12,415.00
		Semi skilled		9,500.00	3,915.00	13,415.00	9,000.00	3,915.00	12,915.00	8,000.00	3,915.00	11,915.00
		Unskilled		9,000.00	3,915.00	12,915.00	8,500.00	3,915.00	12,415.00	7,500.00	3,915.00	11,415.00
45	Premises for Buffaloes or Cows	Skilled	3125.00	9,400.00	3,125.00	12,525.00	8,600.00	3,125.00	11,725.00	7,800.00	3,125.00	10,925.00
		Semi skilled		8,700.00	3,125.00	11,825.00	8,000.00	3,125.00	11,125.00	7,200.00	3,125.00	10,325.00
		Unskilled		8,000.00	3,125.00	11,125.00	7,300.00	3,125.00	10,425.00	6,700.00	3,125.00	9,825.00
46	Printing Press	Skilled	5056.00	4,600.00	5,056.00	9,656.00	4,300.00	5,056.00	9,356.00	3,700.00	5,056.00	8,756.00
		Semi skilled		4,500.00	5,056.00	9,556.00	4,200.00	5,056.00	9,256.00	3,600.00	5,056.00	8,656.00
		Unskilled		4,400.00	5,056.00	9,456.00	4,100.00	5,056.00	9,156.00	3,500.00	5,056.00	8,556.00
47	Public Motor Transport	Skilled A	5644.00	5,700.00	5,644.00	11,344.00	5,500.00	5,644.00	11,144.00			
		Skilled B		5,500.00	5,644.00	11,144.00	5,300.00	5,644.00	10,944.00			
		Skilled C		5,300.00	5,644.00	10,944.00	5,100.00	5,644.00	10,744.00			
		Semi skilled		4,600.00	5,644.00	10,244.00	4,400.00	5,644.00	10,044.00			
		Unskilled		4,200.00	5,644.00	9,844.00	4,000.00	5,644.00	9,644.00			
48	Readymade Garments	Skilled	4901.00	8,600.00	4,901.00	13,501.00	8,400.00	4,901.00	13,301.00	7,800.00	4,901.00	12,701.00
		Semi skilled		7,900.00	4,901.00	12,801.00	7,700.00	4,901.00	12,601.00	7,100.00	4,901.00	12,001.00
		Unskilled		7,400.00	4,901.00	12,301.00	7,200.00	4,901.00	12,101.00	6,600.00	4,901.00	11,501.00
49	Rice Flour & Dal Mill	Skilled	5644.00	4,600.00	5,644.00	10,244.00	4,400.00	5,644.00	10,044.00			
		Semi skilled		4,100.00	5,644.00	9,744.00	3,900.00	5,644.00	9,544.00			
		Unskilled		3,800.00	5,644.00	9,444.00	3,600.00	5,644.00	9,244.00			
50	Rubber Balloon Manufacturing	Skilled	5644.00	4,300.00	5,644.00	9,944.00	4,200.00	5,644.00	9,844.00	4,100.00	5,644.00	9,744.00
		Semi skilled		4,100.00	5,644.00	9,744.00	3,900.00	5,644.00	9,544.00	3,800.00	5,644.00	9,444.00
		Unskilled		3,800.00	5,644.00	9,444.00	3,700.00	5,644.00	9,344.00	3,600.00	5,644.00	9,244.00
51	Rubber Industry	Skilled	4732.00	7,700.00	4,732.00	12,432.00	7,400.00	4,732.00	12,132.00	7,200.00	4,732.00	11,932.00
		Semi skilled		7,000.00	4,732.00	11,732.00	6,700.00	4,732.00	11,432.00	6,500.00	4,732.00	11,232.00
		Unskilled		6,500.00	4,732.00	11,232.00	6,200.00	4,732.00	10,932.00	6,000.00	4,732.00	10,732.00

Sr. No.	Schedule of Employment	Categories of workers	Special Allowance per month	Zone - I			Zone - II			Zone - III		
				Basic Wages	Special Allowance	Total Minimum Wages	Basic Wages	Special Allowance	Total Minimum Wages	Basic Wages	Special Allowance	Total Minimum Wages
				(In Rupees per Month)								
52	Salt Pan Industry	Highly Skilled	5250.00	5,000.00	5,250.00	10,250.00	Whole State of Maharashtra					
		Skilled		4,600.00	5,250.00	9,850.00						
		Semi skilled		4,300.00	5,250.00	9,550.00						
		Unskilled		4,000.00	5,250.00	9,250.00						
53	Saw Mills	Skilled	2499.00	9,450.00	2,499.00	11,949.00	9,100.00	2,499.00	11,599.00	8,750.00	2,499.00	11,249.00
		Semi skilled		8,650.00	2,499.00	11,149.00	8,300.00	2,499.00	10,799.00	7,950.00	2,499.00	10,449.00
		Unskilled		7,800.00	2,499.00	10,299.00	7,500.00	2,499.00	9,999.00	7,150.00	2,499.00	9,649.00
54	Seepz	Skilled	4679.00	6,300.00	4,679.00	10,979.00	Whole State of Maharashtra					
		Semi skilled		5,800.00	4,679.00	10,479.00						
		Unskilled		5,300.00	4,679.00	9,979.00						
55	Shops & Commercial Establishments	Skilled	936.00	11,632.00	936.00	12,568.00	11,036.00	936.00	11,972.00	10,440.00	936.00	11,376.00
		Semi skilled		10,856.00	936.00	11,792.00	10,260.00	936.00	11,196.00	9,664.00	936.00	10,600.00
		Unskilled		10,021.00	936.00	10,957.00	9,425.00	936.00	10,361.00	8,828.00	936.00	9,764.00
56	Soaps & Cosmetics	Skilled	4732.00	7,700.00	4,732.00	12,432.00	7,400.00	4,732.00	12,132.00	7,100.00	4,732.00	11,832.00
		Semi skilled		7,000.00	4,732.00	11,732.00	6,700.00	4,732.00	11,432.00	6,400.00	4,732.00	11,132.00
		Unskilled		6,500.00	4,732.00	11,232.00	6,200.00	4,732.00	10,932.00	5,900.00	4,732.00	10,632.00
57	Silver Industry	Skilled	5500.00	5,500.00	5,500.00	11,000.00	5,200.00	5,500.00	10,700.00			
		Semi skilled		5,000.00	5,500.00	10,500.00	4,800.00	5,500.00	10,300.00			
		Unskilled		4,500.00	5,500.00	10,000.00	4,300.00	5,500.00	9,800.00			
58	Steel Furnitures	Skilled	4732.00	7,800.00	4,732.00	12,532.00	7,600.00	4,732.00	12,332.00	7,200.00	4,732.00	11,932.00
		Semi skilled		7,100.00	4,732.00	11,832.00	6,900.00	4,732.00	11,632.00	6,500.00	4,732.00	11,232.00
		Unskilled		6,800.00	4,732.00	11,532.00	6,400.00	4,732.00	11,132.00	6,000.00	4,732.00	10,732.00
59	Stone Breakings & crushings	Skilled	2548.00	9,500.00	2,548.00	12,048.00	9,100.00	2,548.00	11,648.00			
		Semi skilled		8,500.00	2,548.00	11,048.00	8,100.00	2,548.00	10,648.00			
		Unskilled		8,000.00	2,548.00	10,548.00	7,600.00	2,548.00	10,148.00			
60	Sweeper & Scavengers	Full Time	3332.00	10,000.00	3,332.00	13,332.00	9,750.00	3,332.00	13,082.00	9,450.00	3,332.00	12,782.00
61	Tanneries & Leathers	Skilled	3375.00	9,000.00	3,375.00	12,375.00	8,500.00	3,375.00	11,875.00	8,000.00	3,375.00	11,375.00
		Semi skilled		8,500.00	3,375.00	11,875.00	8,000.00	3,375.00	11,375.00	7,500.00	3,375.00	10,875.00
		Unskilled		8,000.00	3,375.00	11,375.00	7,500.00	3,375.00	10,875.00	7,000.00	3,375.00	10,375.00
62	Tobacco Bidi making		2299.00									
63	Utensils	Skilled	5408.00	9,200.00	5,408.00	14,608.00	9,000.00	5,408.00	14,408.00	8,500.00	5,408.00	13,908.00
		Semi skilled		8,500.00	5,408.00	13,908.00	8,300.00	5,408.00	13,708.00	7,800.00	5,408.00	13,208.00
		Unskilled		8,000.00	5,408.00	13,408.00	7,800.00	5,408.00	13,208.00	7,300.00	5,408.00	12,708.00
64	Local Authority Industry (Other than Village Panchayat)	Skilled	5495.00	14,000.00	5,495.00	19,495.00	12,000.00	5,495.00	17,495.00	11,000.00	5,495.00	16,495.00
		Semi skilled		13,000.00	5,495.00	18,495.00	11,000.00	5,495.00	16,495.00	10,000.00	5,495.00	15,495.00
		Unskilled		11,500.00	5,495.00	16,995.00	10,000.00	5,495.00	15,495.00	8,500.00	5,495.00	13,995.00
65	Village Panchayat	Skilled	4225.00	7,100.00	4,225.00	11,325.00	6,900.00	4,225.00	11,125.00	6,300.00	4,225.00	10,525.00
		Semi skilled		6,400.00	4,225.00	10,625.00	6,200.00	4,225.00	10,425.00	5,600.00	4,225.00	9,825.00

Sr. No.	Schedule of Employment	Categories of workers	Special Allowance per month	Zone - I			Zone - II			Zone - III		
				Basic Wages	Special Allowance	Total Minimum Wages	Basic Wages	Special Allowance	Total Minimum Wages	Basic Wages	Special Allowance	Total Minimum Wages
				(In Rupees per Month)								
		Unskilled		5,900.00	4,225.00	10,125.00	5,700.00	4,225.00	9,925.00	5,100.00	4,225.00	9,325.00
66	Watch Straps	Skilled	5644.00	5,500.00	5,644.00	11,144.00	5,200.00	5,644.00	10,844.00	4,900.00	5,644.00	10,544.00
		Semi skilled		5,100.00	5,644.00	10,744.00	4,800.00	5,644.00	10,444.00	4,500.00	5,644.00	10,144.00
		Unskilled		4,800.00	5,644.00	10,444.00	4,500.00	5,644.00	10,144.00	4,200.00	5,644.00	9,844.00
67	Wooden Furniture	Skilled	4732.00	7,600.00	4,732.00	12,332.00	7,400.00	4,732.00	12,132.00	7,200.00	4,732.00	11,932.00
		Semi skilled		6,900.00	4,732.00	11,632.00	6,700.00	4,732.00	11,432.00	6,500.00	4,732.00	11,232.00
		Unskilled		6,400.00	4,732.00	11,132.00	6,200.00	4,732.00	10,932.00	6,000.00	4,732.00	10,732.00
68	Wooden Photo Frames	Skilled	4732.00	7,700.00	4,732.00	12,432.00	7,400.00	4,732.00	12,132.00	7,200.00	4,732.00	11,932.00
		Semi skilled		7,000.00	4,732.00	11,732.00	6,700.00	4,732.00	11,432.00	6,500.00	4,732.00	11,232.00
		Unskilled		6,500.00	4,732.00	11,232.00	6,200.00	4,732.00	10,932.00	6,000.00	4,732.00	10,732.00

Zone I shall comprise of the areas falling within the limits of all Municipal Corporations, Cantonment areas and Industrial areas within 20 Kilometers radius from all Municipal Corporations limit;

Zone II shall comprise of the areas falling within the limits of all "A" and "B" grade Municipal Councils;

Zone III shall comprise of all other areas in the State, which are not included in Zone I and II.

Source: Special Allowance Notification dated 5th August 2020, by Deputy Labour Commissioner under Minimum Wages Act, Mumbai.

Minimum Wages have been provided in Maharashtra by the Labour Department of Maharashtra states. All efforts have been made to update the minimum wages data. However, there might be unforeseen errors.