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KARTIK K DAND

9821336833

9082188351

Minimum Wages in Maharashtra 01.01.2022 to 30.06.2022

Sr. No.	Schedule of Employment	Categories of workers	Special Allowance per month	Zone - I			Zone - II			Zone - III		
				Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages
				(In Rupees per Month)								
1	Advocates or Attorneys	Skilled	5880	7900	5880	13780	7500	5880	13380			
		Semi skilled		7200	5880	13080	6800	5880	12680			
		Unskilled		6700	5880	12580	6300	5880	12180			
2	Agriculture Employment	On Machines	2803	6240	2803	9043	5980	2803	8783	5850	2803	8653
		Other		4680	2803	7483	2622	2803	5425	4030	2803	6833
3	Automobile Repairing	Skilled	6670	5500	6670	12170	5200	6670	11870	4900	6670	11570
		Semi skilled		5100	6670	11770	4800	6670	11470	4500	6670	11170
		Unskilled		4800	6670	11470	4500	6670	11170	4200	6670	10870
4	Bakeries	Skilled	3718	10100	3718	13818	9750	3718	13468	9350	3718	13068
		semi skilled		9200	3718	12918	8800	3718	12518	8450	3718	12168
		Unskilled		8250	3718	11968	7900	3718	11618	7500	3718	11218
5	Bricks or Roof Tiles	Skilled	4108	8500	4108	12608	8200	4108	12308			
		Semi skilled		8000	4108	12108	7750	4108	11858			
		Unskilled		7500	4108	11608	7250	4108	11358			
6	Canteen & Clubs	Skilled	5656	7700	5656	13356	7400	5656	13056	7200	5656	12856
		Semi skilled		7000	5656	12656	6700	5656	12356	6500	5656	12156
		Unskilled		6500	5656	12156	6200	5656	11856	6000	5656	11656
7	Card board Boxes	Skilled	5796	4650	5796	10446	4400	5796	10196	4150	5796	9946
		Semi skilled		4400	5796	10196	4150	5796	9946	3900	5796	9696
		Unskilled		4150	5796	9946	3900	5796	9696	3650	5796	9446
8	Cashew Processing	Group I	3792	7500	3792	11292	Whole State of Maharashtra					
		Group II (A)		7000	3792	10792						
		Group III		6500	3792	10292						
9	Cement and Cement Based Industry	Skilled	5756	3710	5756	9466	3410	5756	9166	3110	5756	8866
		Semi skilled		3610	5756	9366	3310	5756	9066	3010	5756	8766
		Unskilled		3510	5756	9266	3210	5756	8966	2910	5756	8666
10	Chemical Fertilizers	Skilled	6441	5600	6441	12041	5400	6441	11841	5200	6441	11641
		Semi skilled		5100	6441	11541	4900	6441	11341	4700	6441	11141
		Unskilled		4600	6441	11041	4400	6441	10841	4200	6441	10641
11	Cinema Exhibition (Multiplex, Zone I and Zone II)			Multiplex			Zone - I			Zone - II		
		Skilled	5928	5500	5928	11428	5000	5928	10928	4500	5928	10428
		Semi skilled		5000	5928	10928	4500	5928	10428	4000	5928	9928
		Unskilled		4500	5928	10428	4000	5928	9928	3500	5928	9428



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				Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages
				(In Rupees per Month)								
12	Cleaning and Sorting of Onions	Mukadam	96	240	107	347	Whole State of Maharashtra (Per Day)					
		Unskilled		210	107	317						
		Part Time		126	107	233						
13	Cloth Dyeing & Printing	Skilled	6542	4900	6542	11442	4600	6542	11142			
		Semi skilled		4400	6542	10942	4100	6542	10642			
		Unskilled		4100	6542	10642	3800	6542	10342			
14	Construction of Roads / Building	Skilled	7171	10100	7171	17271	9700	7171	16871	9300	7171	16471
		Semi skilled		9400	7171	16571	9000	7171	16171	8600	7171	15771
		Unskilled		8900	7171	16071	8500	7171	15671	8100	7171	15271
15	Cotton Ginning & Pressing	Skilled	6253	5200	6253	11453	5000	6253	11253	4800	6253	11053
		Semi skilled		4700	6253	10953	4500	6253	10753	4300	6253	10553
		Unskilled		4200	6253	10453	4000	6253	10253	3800	6253	10053
16	Cycle Mechanic Work Shops	Skilled	6148	5500	6148	11648	5000	6148	11148			
		Semi skilled		5000	6148	11148	4500	6148	10648			
		Unskilled		4500	6148	10648	4000	6148	10148			
17	Dairy Industry	Skilled	6551	5500	6551	12051	5250	6551	11801	5000	6551	11551
		Semi skilled		5000	6551	11551	4750	6551	11301	4500	6551	11051
		Unskilled		4500	6551	11051	4250	6551	10801	4000	6551	10551
18	Dispensary	Skilled	5858	9000	5858	14858	8700	5858	14558	8000	5858	13858
		Semi skilled		8800	5858	14658	8300	5858	14158	7800	5858	13658
		Unskilled		8500	5858	14358	8000	5858	13858	7500	5858	13358
19	Drugs & Pharmaceuticals	Skilled	5656	7700	5656	13356	7400	5656	13056	7200	5656	12856
		Semi skilled		7000	5656	12656	6700	5656	12356	6500	5656	12156
		Unskilled		6500	5656	12156	6200	5656	11856	6000	5656	11656
20	Dyes & Chemicals	Skilled	4186	8200	4186	12386	7500	4186	11686	6500	4186	10686
		Semi skilled		7700	4186	11886	7000	4186	11186	6000	4186	10186
		Unskilled		7200	4186	11386	6500	4186	10686	5500	4186	9686
21	Eatable Tobacco	Skilled	5607	3700	5607	9307	Whole State of Maharashtra					
		Semi skilled		3200	5607	8807						
		Unskilled		3000	5607	8607						
22	Engineering Industry	Skilled	5656	7800	5656	13456	7600	5656	13256	7200	5656	12856
		Semi skilled		7100	5656	12756	6900	5656	12556	6500	5656	12156



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				Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages
				(In Rupees per Month)								
		Unskilled		6600	5656	12256	6400	5656	12056	6000	5656	11656
23	Exercise Books	Skilled	4444	6000	4444	10444	5600	4444	10044	5200	4444	9644
		Semi skilled		5800	4444	10244	5400	4444	9844	5000	4444	9444
		Unskilled		5600	4444	10044	5200	4444	9644	4800	4444	9244
24	Factories under Factories Act (Residuary)	Skilled	1350	12605	1350	13955	11770	1350	13120	11255	1350	12605
		Semi skilled		11445	1350	12795	10800	1350	12150	10160	1350	11510
		Unskilled		10350	1350	11700	9705	1350	11055	9000	1350	10350
25	Film Production Studios	Skilled	7026	5700	7026	12726	5500	7026	12526			
		Semi skilled		5200	7026	12226	5000	7026	12026			
		Unskilled		4700	7026	11726	4500	7026	11526			
26	Forest & Forestry			Highly Remote Areas			Other Areas					
		Skilled	6056	6000	6056	12056	5500	6056	11556			
		Unskilled-heavy		6000	6056	12056	5100	6056	11156			
27	Fountain pen & Ball Pen	Unskilled-light		6000	6056	12056	4700	6056	10756			
		Skilled	7090	5300	7090	12390	5100	7090	12190			
		Semi skilled		5050	7090	12140	4850	7090	11940			
28	Glass Bulb	Unskilled		4800	7090	11890	4600	7090	11690			
		Skilled	5656	7800	5656	13456	7600	5656	13256	7200	5656	12856
		Semi skilled		7100	5656	12756	6900	5656	12556	6500	5656	12156
29	Glass Industry	Unskilled		6600	5656	12256	6400	5656	12056	6000	5656	11656
		Skilled	5656	7700	5656	13356	7400	5656	13056	7200	5656	12856
		Semi skilled		7000	5656	12656	6700	5656	12356	6500	5656	12156
30	Hair cutting saloon	Unskilled		6500	5656	12156	6200	5656	11856	6000	5656	11656
		Skilled	5656	7700	5656	13356	7400	5656	13056	6900	5656	12556
		Semi skilled		7000	5656	12656	6700	5656	12356	6200	5656	11856
31	Handlooms Industry	Unskilled		6500	5656	12156	6200	5656	11856	5700	5656	11356
				Upto 50 looms			51 to 100 looms			Above 100 looms		
		Skilled	3312	7000	3634	10634	8000	3634	11634	8500	3634	12134
32	Hospital	Semi skilled		6500	3634	10134	7500	3634	11134	8000	3634	11634
		Unskilled		6000	3634	9634	7000	3634	10634	7500	3634	11134
		Skilled	6441	6200	6441	12641	6000	6441	12441	5800	6441	12241
		Semi skilled		5700	6441	12141	5500	6441	11941	5300	6441	11741
		Unskilled		5300	6441	11741	5100	6441	11541	4900	6441	11341



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				Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages
				(In Rupees per Month)								
33	Hotels & Restaurants	Skilled	5656	7700	5656	13356	7400	5656	13056	7200	5656	12856
		Semi skilled		7000	5656	12656	6700	5656	12356	6500	5656	12156
		Unskilled		6500	5656	12156	6200	5656	11856	6000	5656	11656
34	Ice & Cold Drinks Manufactory	Skilled	5746	6000	5746	11746	5700	5746	11446			
		Semi skilled		5500	5746	11246	5200	5746	10946			
		Unskilled		5000	5746	10746	4700	5746	10446			
35	Laundry	Skilled	5656	7700	5656	13356	7400	5656	13056	7200	5656	12856
		Semi skilled		7000	5656	12656	6700	5656	12356	6500	5656	12156
		Unskilled		6500	5656	12156	6200	5656	11856	6000	5656	11656
36	Liquor Manufactory	Skilled	4077	9910	4077	13987	9190	4077	13267	8470	4077	12547
		Semi skilled		9670	4077	13747	8950	4077	13027	8225	4077	12302
		Unskilled		9430	4077	13507	8710	4077	12787	7990	4077	12067
37	Oil Mill	Skilled	4004	10350	4004	14354	9800	4004	13804			
		Semi skilled		9400	4004	13404	8850	4004	12854			
		Unskilled		8500	4004	12504	7950	4004	11954			
38	Optical Frames	Skilled	6323	5600	6323	11923	5400	6323	11723	5200	6323	11523
		Semi skilled		5100	6323	11423	4900	6323	11223	4700	6323	11023
		Unskilled		4600	6323	10923	4400	6323	10723	4200	6323	10523
39	Paints & Varnishes	Skilled	5656	8200	5656	13856	7800	5656	13456	7400	5656	13056
		Semi skilled		7500	5656	13156	7100	5656	12756	6700	5656	12356
		Unskilled		7000	5656	12656	6600	5656	12256	6200	5656	11856
40	Paper & Paper Board	Skilled	6331	6100	6331	12431	5900	6331	12231	5700	6331	12031
		Semi skilled		5600	6331	11931	5400	6331	11731	5200	6331	11531
		Unskilled		5100	6331	11431	4900	6331	11231	4700	6331	11031
41	Plastic Industry	Skilled	6148	5300	6148	11448	5150	6148	11298	5000	6148	11148
		Semi skilled		4800	6148	10948	4650	6148	10798	4500	6148	10648
		Unskilled		4300	6148	10448	4150	6148	10298	4000	6148	10148
42	Poha (kurmure Churmura) Industry	Skilled	6542	4400	6542	10942	4200	6542	10742			
		Semi skilled		4250	6542	10792	4050	6542	10592			
		Unskilled		3800	6542	10342	3600	6542	10142			
43	Potteries (Matichi Bhandi)	Skilled	3634	8000	3634	11634	7500	3634	11134	7000	3634	10634
		Semi skilled		7500	3634	11134	7000	3634	10634	6500	3634	10134
		Unskilled		7000	3634	10634	6500	3634	10134	6000	3634	9634



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				Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages
				(In Rupees per Month)								
44	Power looms	Skilled A	4872	10100	4872	14972	9500	4872	14372	8500	4872	13372
		Semi skilled		9500	4872	14372	9000	4872	13872	8000	4872	12872
		Unskilled		9000	4872	13872	8500	4872	13372	7500	4872	12372
45	Premises for Buffaloes or Cows	Skilled	3950	9400	3950	13350	8600	3950	12550	7800	3950	11750
		Semi skilled		8700	3950	12650	8000	3950	11950	7200	3950	11150
		Unskilled		8000	3950	11950	7300	3950	11250	6700	3950	10650
46	Printing Press	Skilled	5756	4600	5756	10356	4300	5756	10056	3700	5756	9456
		Semi skilled		4500	5756	10256	4200	5756	9956	3600	5756	9356
		Unskilled		4400	5756	10156	4100	5756	9856	3500	5756	9256
47	Public Motor Transport	Skilled A	6542	5700	6542	12242	5500	6542	12042			
		Skilled B		5500	6542	12042	5300	6542	11842			
		Skilled C		5300	6542	11842	5100	6542	11642			
		Semi skilled		4600	6542	11142	4400	6542	10942			
		Unskilled		4200	6542	10742	4000	6542	10542			
48	Readymade Garments	Skilled	5858	8600	5858	14458	8400	5858	14258	7800	5858	13658
		Semi skilled		7900	5858	13758	7700	5858	13558	7100	5858	12958
		Unskilled		7400	5858	13258	7200	5858	13058	6600	5858	12458
49	Rice Flour & Dal Mill	Skilled	6542	4600	6542	11142	4400	6542	10942			
		Semi skilled		4100	6542	10642	3900	6542	10442			
		Unskilled		3800	6542	10342	3600	6542	10142			
50	Rubber Balloon Manufacturing	Skilled	6542	4300	6542	10842	4200	6542	10742	4100	6542	10642
		Semi skilled		4100	6542	10642	3900	6542	10442	3800	6542	10342
		Unskilled		3800	6542	10342	3700	6542	10242	3600	6542	10142
51	Rubber Industry	Skilled	5656	7700	5656	13356	7400	5656	13056	7200	5656	12856
		Semi skilled		7000	5656	12656	6700	5656	12356	6500	5656	12156
		Unskilled		6500	5656	12156	6200	5656	11856	6000	5656	11656
52	Salt Pan Industry	Highly Skilled	6145	5000	6148	11148	Whole State of Maharashtra					
		Skilled		4600	6148	10748						
		Semi skilled		4300	6148	10448						
		Unskilled		4000	6148	10148						
53	Saw Mills	Skilled	3341	9450	3341	12791	9100	3341	12441	8750	3341	12091
		Semi skilled		8650	3341	11991	8300	3341	11641	7950	3341	11291
		Unskilled		7800	3341	11141	7500	3341	10841	7150	3341	10491



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				(In Rupees per Month)								
54	Seepz	Skilled	5363	6300	5363	11663	Whole State of Maharashtra					
		Semi skilled		5800	5363	11163						
		Unskilled		5300	5363	10663						
55	Shops & Commercial Establishments	Skilled	1794	11632	1794	13426	11036	1794	12830	10440	1794	12234
		Semi skilled		10856	1794	12650	10260	1794	12054	9664	1794	11458
		Unskilled		10021	1794	11815	9425	1794	11219	8828	1794	10622
56	Soaps & Cosmetics	Skilled	5264	7700	5656	13356	7400	5656	13056	7100	5656	12756
		Semi skilled		7000	5656	12656	6700	5656	12356	6400	5656	12056
		Unskilled		6500	5656	12156	6200	5656	11856	5900	5656	11556
57	Silver Industry	Skilled	6441	5500	6441	11941	5200	6441	11641			
		Semi skilled		5000	6441	11441	4800	6441	11241			
		Unskilled		4500	6441	10941	4300	6441	10741			
58	Steel Furnitures	Skilled	5656	7800	5656	13456	7600	5656	13256	7200	5656	12856
		Semi skilled		7100	5656	12756	6900	5656	12556	6500	5656	12156
		Unskilled		6800	5656	12456	6400	5656	12056	6000	5656	11656
59	Stone Breakings & crushings	Skilled	3406	9500	3406	12906	9100	3406	12506			
		Semi skilled		8500	3406	11906	8100	3406	11506			
		Unskilled		8000	3406	11406	7600	3406	11006			
60	Sweeper & Scavengers	Full Time	4454	10000	4554	14554	9750	4554	14304	9450	4554	14004
61	Tanneries & Leathers	Skilled	4266	9000	4266	13266	8500	4266	12766	8000	4266	12266
		Semi skilled		8500	4266	12766	8000	4266	12266	7500	4266	11766
		Unskilled		8000	4266	12266	7500	4266	11766	7000	4266	11266
62	Utensils	Skilled	6464	9200	6464	15664	9000	6464	15464	8500	6464	14964
		Semi skilled		8500	6464	14964	8300	6464	14764	7800	6464	14264
		Unskilled		8000	6464	14464	7800	6464	14264	7300	6464	13764
63	Local Authority Industry (Other than Village Panchayat)	Skilled	6650	14000	6650	20650	12000	6650	18650	11000	6650	17650
		Semi skilled		13000	6650	19650	11000	6650	17650	10000	6650	16650
		Unskilled		11500	6650	18150	10000	6650	16650	8500	6650	15150
64	Watch Straps	Skilled	6542	5500	6542	12042	5200	6542	11742	4900	6542	11442
		Semi skilled		5100	6542	11642	4800	6542	11342	4500	6542	11042
		Unskilled		4800	6542	11342	4500	6542	11042	4200	6542	10742



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				Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages
				(In Rupees per Month)								
65	Wooden Furniture	Skilled	5656	7600	5656	13256	7400	5656	13056	7200	5656	12856
		Semi skilled		6900	5656	12556	6700	5656	12356	6500	5656	12156
		Unskilled		6400	5656	12056	6200	5656	11856	6000	5656	11656
66	Wooden Photo Frames	Skilled	5656	7700	5656	13356	7400	5656	13056	7200	5656	12856
		Semi skilled		7000	5656	12656	6700	5656	12356	6500	5656	12156
		Unskilled		6500	5656	12156	6200	5656	11856	6000	5656	11656

If employee count is more then 50 then 5 % additional HRA to be added to the same on Basic +special allowance

Note:-

Zone I shall comprise of the areas falling within the limits of all Municipal Corporations, Cantonment areas and Industrial areas within 20 Kilometres radius from all Municipal Corporations limit;

Zone II shall comprise of the areas falling within the limits of all "A" and "B" grade Municipal Councils;

Zone III shall comprise of all other areas in the State, which are not included in Zone I and II.